



# global academy

## **BULLYING POLICY**

September  
2018

# WHAT IS BULLYING?

At the Global Academy, bullying is defined as any behaviour which arises from a wish to deliberately hurt, threaten or frighten someone else.

## **Bullying includes:**

- Physical Abuse (pushing, punching, hitting, kicking)
- Verbal / Written Abuse (name calling, teasing, racism, homophobia, cyber bullying, taunting, threatening)
- Emotional Abuse (Isolating, ignoring, excluding)
- Rude or Obscene Gestures
- Deliberate damage to someone else's property or belongings
- Taking someone else's property or belongings
- Extortion or blackmail by making someone afraid (taking sweets, money or other property)
- Malicious gossip about others
- Forcing someone else to do something against their will

# WE WILL

- Always take reports of bullying very seriously
- Record every incident of bullying reported to a teacher on SIMs
- Report all incidents for action by a Tutor, Progress Leader, Behaviour Improvement Coordinator' or Principal or Vice Principal for Behaviour and Safety
- Investigate each incident fully
- Inform Parent/Carer and let the students know this
- Deal appropriately with all bullying incidents in a way that is satisfactory to the person being bullied
- Provide support and help for all students

**DON'T LIVE  
UNDER A CLOUD  
– TELL A TEACHER  
IF YOU'RE BEING  
BULLIED.**

# **WE ENCOURAGE YOU TO**

## **Don't Keep Quiet... Talk to a teacher.**

- Always ask for help if you are being bullied
- Stay with your friends and support one another
- Respect one another
- Ignore the bullies
- Confide in someone you trust
- Talk to an adult
- Help make your school a busy and happy place

**Never, ever, tolerate bullying  
– You don't have to put up with it.  
REMEMBER: It's good to tell!**

# WE ENCOURAGE PARENTS / CARERS

- To work in partnership with the school
- To contact your child's tutor or Progress Leader if you are concerned about your child, or believe they may be involved in bullying – either as a victim or a bully
- To discuss the issue with your child, and help them to work out appropriate strategies for use in bullying incidents.

## WEBSITES

[www.beatbullying.org.uk](http://www.beatbullying.org.uk)

[www.youngminds.org.uk](http://www.youngminds.org.uk)

Remember, if you are concerned about any aspect of bullying, you can contact:

- Your child's tutor (Name in planner)
- Progress Leader
- Behaviour Improvement Coordinator
- Pastoral Director
- Principal

# OUR SCHOOL

We do not feel that bullying is wide-spread at the Global Academy, but as in all schools, it does happen.

We always take all complaints connected with bullying very seriously, and always try to deal promptly, seriously and efficiently with incidents when they do occur.

This policy applies to all people in the school, and exists for the well-being of every adult and student who works in the school. Every person in our school, whatever their age, sex, gender, race, sexual preference or ability, has the right to be treated with courtesy and respect by every other person.

No person in the school has the right to bully another, either verbally, physically, or in any of the other ways listed in this leaflet.

The Global Academy  
The Old Vinyl Factory  
1 Record Walk  
Hayes  
Middlesex  
UB3 1DH

**T:** 0203 019 9000

**E:** [question@globalacademy.com](mailto:question@globalacademy.com)

